

REGULAR MEETING OF THE FALL RIVER SCHOOL COMMITTEE

Tuesday, October 15, 2019

5:30 PM

Kuss Middle School Auditorium
52 Globe Mills Avenue
Fall River, MA 02724

REVISED AGENDA

(Original Posting on October 10, 2019 @ 1:10pm)

1. Roll Call
2. Salute to the Flag
3. Citizens Input
4. Recognition Awards
5. Superintendent's Report
6. Student Comment/Student Delegate Report
7. Approval of Minutes
8. Committee of the Whole
9. New Business: Topics for discussion that could not reasonably be anticipated by the Chairman forty-eight (48) hours prior to the meeting
10. Request for Executive –
 - M.G.L. Chapter 30A, Section 21(a)(7): To review and approve Executive Session Committee Minutes for the September 9, 2019 Regular Meeting of the Fall River School Committee.
 - M.G.L. Chapter 30A, Section 21(a)(3): To discuss strategy with respect to collective bargaining relative to ALL government program employees, including without limitation paraprofessionals, parent workers, and clerks, of the Fall River School System that are paid from Federal/State Grants and represented by the Fall River Public Schools Government Programs.
 - M.G.L. Chapter 30A, Section 21(a)(3): To discuss strategy with respect to collective bargaining relative to ALL safety/security officers of the Fall River School System represented by American Federation of State County and Municipal Employees Council 93, Local 1118.
 - M.G.L. Chapter 30A, Section 21(a)(3): To discuss strategy with respect to litigation, specifically, "Litigation-Bureau of Special Education Appeals No. 1910545.

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- M.G.L. Chapter 30A, Section 21(a)(3): To discuss strategy with respect to collective bargaining relative too ALL professional teaching employees of the Fall River School System including coaches, Title I, teachers, nurses, occupational behavioral and physical therapist, Physical Therapy Assistant, Licensed Practical Nurses, Certified Occupational Therapy Assistants, School Administrative Managers, and specialists in the teaching profession represented by the Fall River Educator's Association.
- M.G.L. Chapter 30A, Section 21(a)(2): To conduct strategy sessions in preparation for negotiations with non-union personnel and/or to conduct contract negotiations with non-union personnel including Justine Costa, Instructional Support Liaison, Gina Faria, Instructional Support Liaison, April Malo, Instructional Support Liasion, Americo Motta, ESL Community Facilitator, Gary Leite, Media Editor/Instructor, Alex Mello, Web Master/Production Assistant/Technician, Kenneth Pacheco, Chief Operating Officer, Lori Midura, Human Resource Administrative Assistant, Megan Souza, Human Resource Administrative Assistant, Dylan Camara, Data Technician, Aaron Dunse, Computer Technician and Scott Cabral, Network Technician.

11. Addendum

CITIZENS INPUT

This agenda item allows time for public comment on topics related to the Agenda. The Committee would like the opportunity to hear the wishes and ideas of the public. Although this is not a time for discussion, the School Committee appreciates public input and may refer such comments to administration for appropriate follow-up.

RECOGNITION AWARDS

There are no Recognition Awards this month.

SUPERINTENDENT'S REPORT

This agenda item provides an opportunity for the Superintendent to share letters of recognition, commendation, or other news associated with Fall River Public Schools.

- Durfee Construction progress
- School Finance Bill
- October Progress & FRPS

STUDENT COMMENT/STUDENT DELEGATE REPORT

This agenda item provides an opportunity for the Student Delegate(s) *(when present)* to make appropriate comments regarding school events, school issues important to students, or student government-related activities in their schools. The Student Delegate(s) may recommend items for future consideration.

- ERASE awareness event for human trafficking
- Youth & Candidate Night
- United Neighbors Coat Drive
- Fall River Pride Statement

APPROVAL OF MINUTES

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|---------|--|
| 9/09/19 | Regular Meeting of the Fall River School Committee |
| 9/10/19 | Evaluation Subcommittee Meeting |
| 9/23/19 | Finance Subcommittee Meeting |
| 9/27/19 | Evaluation Subcommittee Meeting |

TRAVEL REQUESTS

Tansey Elementary School Principal, Christopher Audette, requests permission for travel:

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|-------------------------|--|
| Destination | Newark, New Jersey |
| WorkShop Name | Summit Fall Regional Convening |
| Name of Participants | Chris Audette, Deb Botelho, Andrea Barboza Erin Kazen, Kelly Medeiros, Victoria Streeto |
| Date(s) | October 24,2019-October 25, 2019 |
| Departure/Return Time | Depart: 7:30am on October 23, 2019 Return: 5:30pm on October 25, 2019 |
| Means of Transportation | Air Travel |
| Cost | \$500 per person |
| Funding Source(s) | Summit Learning Grant |

Office of Instruction, Julia Carlson, requests permission for travel:

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|-------------------------|---|
| Destination | Omni Hotel- Providence, RI |
| Workshop Name | Math Recovery-Charting a course for Math Recovery Teaching-Learning |
| Name of Participants | Deb Botelho-Tansey-Kerin Royds-Letourneau Lori Gauvin-Letourneau-Steph Kennedy-OOI Tracy Curley |
| Date(s) | November 18, 2019-November 20, 2019 |
| Departure/Return Time | No overnight stays |
| Means of Transportation | vehicle |
| Cost | \$692.00 x5 =\$3,475.00 |
| Funding Source(s) | 530008-Professional Development |

Office of Instruction, Julia Carlson, requests permission for travel:

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|-------------------------|---|
| Destination | Rhode Island Convention Center, Providence, RI |
| Objective of the Trip | WIDA- Annual Conference 2019 Teaching for Equity in a Multilingual world |
| Name of Participants | Agnieszka Bouret |
| Date(s) | October 15, 2019-October 18, 2019 |
| Departure/Return Time | Depart: 8:00am Return: 4:30pm every day (4days) |
| Means of Transportation | Driving-own vehicle |
| Cost | Registration: \$800 Mileage: 147.2 miles both ways (4 days) = 85.37 |
| Funding Source(s) | Title III Grant |

Office of Instruction, Julia Carlson, requests permission for travel:

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|-------------------------|---|
| Destination | Rhode Island Convention Center, Providence, RI |
| Objective of the Trip | WIDA- Annual Conference 2019 Optimizing instruction for multilingual learners with special education needs. |
| Name of Participants | Maegan Prizio |
| Date(s) | October 15, 2019-October 18, 2019 |
| Departure/Return Time | Depart: 8:00am Return: 3:00pm every day (4days) |
| Means of Transportation | Driving-own vehicle |
| Cost | Mileage: 150 miles both ways (4 days) = \$87 |

| | |
|-------------------|-----------------|
| Funding Source(s) | Title III Grant |
|-------------------|-----------------|

Durfee High School Principal, Matthew Desmarais, requests permission for travel:

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|-------------------------|--|
| Destination | Rhode Island Convention Center, Providence, RI |
| Objective of the Trip | WIDA Conference |
| Name of Participants | Sonia Afonso-Pinheiro |
| Date(s) | October 16, 2019-October 18, 2019 |
| Departure/Return Time | Depart: 7:00am Return: 4:00pm every day |
| Means of Transportation | Driving-own vehicle |
| Cost | \$575 |
| Funding Source(s) | Title III Grant |

Durfee High School Principal, Matthew Desmarais, requests permission for travel:

| | |
|-------------------------|--|
| Destination | Rhode Island Convention Center, Providence, RI |
| Objective of the Trip | WIDA Conference |
| Name of Participants | Elizabeth Simoes |
| Date(s) | October 16, 2019-October 18, 2019 |
| Departure/Return Time | Depart: 7:00am Return: 4:00pm every day |
| Means of Transportation | Driving-own vehicle |
| Cost | \$575 |
| Funding Source(s) | Title III Grant |

Office of Instruction, Julia Carlson, requests permission for travel:

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|-------------------------|---|
| Destination | Albuquerque, NM |
| Objective of the Trip | Dual Language Education of New Mexico La Cosecha 2019 Conference(to establish a dual language program) |
| Name of Participants | Agnieszka Bouret |
| Date(s) | November 12, 2019-November 17, 2019 (including travel time) |
| Departure/Return Time | Depart: 7:05am Return: 5:10pm |
| Means of Transportation | flight |
| Cost | Registration: \$595 Flight: \$401.70 Hotel: \$576.01 Mileage to airport and Back \$28.88 Total \$1,601.59 |
| Funding Source(s) | Title III Grant |

Durfee High School Principal, Matthew Desmarais, requests permission for travel:

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|-----------------------|--|
| Destination | Walt Disney World-Orlando, Florida |
| Objective of the Trip | To encourage under classmen to get involved in welcoming the incoming freshmen |
| Class/Club/Grade | Seniors Helping Freshmen |
| # of Adult Chaperones | One adult per every 10 students |
| # of Students | 45 (maybe more) |
| Teacher(s)in charge | Jessica Pereira, Kimberly Tiburtino |
| Date(s) | April 19, 2020-April 24, 2020 |

| | |
|-------------------------|--|
| Departure/Return Time | AM flight departure/ PM return |
| Means of Transportation | Bus to and from airport-flight to and from Florida |
| Cost | Approximately \$1,500 per person |
| Funding Source(s) | Tagging, Dinners, fundraisers, etc. |

DONATIONS

- Superintendent Malone, on behalf of the Director of Fine and Performing Arts, Jacqueline Francisco requests acceptance of a donation to the 5 schools in the district (3 middle + 2 K-8) of 25 Dell Chromebooks, 25 Makey Makey Classics, 25 FIFINE USB Microphones worth \$8,759.75 from Amazon Music Technology. This donation will be used so that teachers can implement lessons that ask students to apply National Core Arts Standards using Soundation, Makey Makeys and USB Microphones.
- Superintendent Malone, on behalf of the Morton Middle School Principal, Sheryl Patterson requests acceptance of a \$1,250 donation from Aaron Tetrault. This donation will be used to cover the cost of the 7th grade student's admission to the Museum of Science Exhibit Halls Field Trip.
- Superintendent Malone, on behalf of the Fine and Performing Arts Director, Jacqueline Francisco, requests acceptance of a 25 Dell Chromebooks worth \$6,349.75 a donation from Amazon Music Technology. This donation will be used by the Fine and Performing Arts students' at Durfee on a rotational basis for access to the web, Google Classroom and primary sources in the arts.
- Superintendent Malone, on behalf of the Henry Lord Community School Principal, Dr. Amiee Bronhard requests acceptance of 73 student tickets and 7 free adult tickets worth \$584 a donation from Diane Kozal and Eileen Gilroy. This donation will be used for a field trip to the Zeiterion Theatre in New Bedford to watch a performance of "A Christmas Carol."
- Superintendent Malone, on behalf of the Tansey Elementary School Principal, Christopher Audette, requests acceptance of a \$550 donation from Plimouth Plantation. The donation will be used for admission for Grade 3 students to Plimouth Plantation.
- Superintendent Malone, on behalf of the Henry Lord Community School Principal, Dr. Amiee Bronhard requests acceptance of 2 HP ChromeBooks with compatible licenses worth \$498.93 a donation from Donor's Choose. The donation will be used for blended learning, access to differentiated instruction/activities.
- Superintendent Malone, on behalf of the Tansey Elementary School Principal, Christopher Audette, requests acceptance of \$316.25 donation from Donor's Choose. The donation will be used for a full year subscription to Scholastic New for Grade 3 students.
- Superintendent Malone, on behalf of Cynthia Couto, Director of Parent and Community Engagement, requests acceptance of a \$225 donation from Blount Fine Foods. The donation will be used to purchase sneakers for students.
- Superintendent Malone, on behalf of the Durfee High School Principal, Matthew Desmarais, requests acceptance of 35 Frankenstein a donation worth \$153.30 from Donors Choose. The donation will be used for a classroom project called "The Fruit of Knowledge: An Exploration of Frankenstein"

CONTRACTS

CONTRACTS FOR SCHOOL COMMITTEE APPROVAL, October 15, 2019

| VENDOR | DESCRIPTION | FUNDING SOURCE & AMOUNT |
|---|--|--|
| FACILITIES & OPERATIONS | | |
| B-Tech Construction & Design | Installation of acoustical ceiling grid in the new PACE building | Facilities & Operations Budget-\$44,300.00 |
| Clark's Security, Inc. | Install Fire Alarm System in the New PACE Center | Facilities & Operations Budget-\$30,000.00 |
| DDS Industries | Duct work renovation in the new PACE building | Facilities & Operations Budget-\$29,065.00 |
| Office Depot | Plastic card printers | School Lunch Revolving-\$23,203.55 |
| Robert H Lord Company | Talbot Bleachers | Facilities & Operations Budget-\$19,083.00 |
| SelecTech | Flooring for PACE Center | Facilities & Operations Budget-\$49,706.87 |
| GRANT CONTRACTS | | |
| Amaral Bus Co. | After school transportation for Henry Lord 21 st Century Program | 21 st Century Grant-\$15,872.00 |
| Amaral Bus Co. | After school transportation for Talbot 21 st Century Program | 21 st Century Grant-\$21,632.00 |
| New England Sports Promotion | Futsal Training Academy – after school programs at Doran, Greene, Fonseca & Talbot | 21 st Century Grant-\$35,840.00 |
| MISCELLANEOUS CONTRACTS | | |
| Generation Citizen | Action Civics curriculum for Morton and Talbot | Operating Budget-Contracted Services-\$13,785.00 |
| The Achievement Network, LTD. | Full K-8 Partnership for the William S. Greene Elementary School | Operating Budget-Contracted Services-\$19,000.00 |
| SPECIAL NEEDS CONTRACTS | | |
| Bi-County Collaborative | Tuition for special needs students | Operating Budget-SPED-\$66,161.60 |
| Cardinal Cushing School | Tuition for special needs students | Operating Budget-SPED-\$210,208.44 |
| Cape Cod Collaborative | Tuition for special needs students | Operating Budget-SPED-\$57,080.72 |
| Delta-T Group | SPED specialty staffing services | Operating Budget-SPED-\$100,000.00 |
| Frederic L Chamberlain | Tuition for special needs students | Operating Budget-SPED-\$72,208.89 |
| Hillcrest Education Centers | Tuition for special needs students | Operating Budget-SPED-\$173,601.40 |
| May Institute | Tuition for special needs students | Operating Budget-SPED-\$145,214.25 |
| New England Adolescent Research Institute | Tuition for special needs students | Operating Budget-SPED-\$29,832.70 |
| New England Center for Children | Tuition for special needs students | Operating Budget-SPED-\$50,257.25 |
| Specialized Education of Massachusetts | Tuition for special needs students | Operating Budget-SPED-\$16,870.86 |
| St Ann's Home Inc. | Tuition for special needs students | Operating Budget-SPED-\$11,116.06 |
| Steven's Childrens Home | Tuition for special needs students | Operating Budget-SPED-\$36,610.52 |
| Walker School | Tuition for special needs students | Operating Budget-SPED-\$50,569.89 |

GRANTS

GRANTS FOR SCHOOL COMMITTEE APPROVAL, October 15, 2019

| Grant Name | Funding | Duration | Amount | Grant Director |
|---|----------------|-----------------------|-----------------|-----------------------|
| SPED 94-142 | Federal | 09/10/2019-06/30/2020 | \$ 3,167,767.00 | Michael Losche |
| Title I | Federal | 08/27/2019-06/30/2020 | \$ 5,823,512.00 | Siobhan Ryan |
| Title II | Federal | 08/27/2019-06/30/2020 | \$ 647,401.00 | Siobhan Ryan |
| Title III | Federal | 08/27/2019-06/30/2020 | \$ 251,979.00 | Fernanda Vera-Cruz |
| Title IV | Federal | 08/27/2019-06/30/2020 | \$ 337,760.00 | Siobhan Ryan |
| Early Childhood Special Education | Federal | 09/10/2019-06/30/2020 | \$ 80,577.00 | Michael Losche |
| 21 st Century Community Learning Centers-Enhanced Programs for Students with | Federal | 10/01/2019-08/31/2020 | \$ 30,000.00 | Siobhan Ryan |

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|--------------|--|--|---------------------------|--|
| Disabilities | | | | |
| | | | | |
| TOTAL | | | \$ \$10,338,996.00 | |

DISCUSSIONS

1. **Presentation and Discussion:** Fall River Public Schools Accountability Data, *as presented by Dr. Tracy Curley, Director of Assessment, Accountability, Data & Research.*
2. **Vote to Approve:** School Committee delegate for November's MASC/MASS joint conference, *as presented by Dr. Matthew Malone, Superintendent of Schools.*
3. **Discussion and Vote to Approve:** Second read of the School Committee/Superintendent's goals, *as presented by Dr. Matthew Malone, Superintendent of Schools.*
4. **Discussion and Vote to Approve:** Superintendent's Evaluation Tool, *as referred by the Evaluation Subcommittee and presented by Dr. Matthew Malone, Superintendent of Schools.*
5. **Discussion and Vote to Approve:** Approval of an additional FTE Certified Occupational Therapy Assistant (COTA), *as presented by Michael Losche, Assistant Superintendent for Special Education Services.*
6. **Discussion and Vote to Refer:** MOU Shared Indirect Cost Agreement, *as referred by the Finance Subcommittee and presented by Kevin Almeida, Chief Financial Officer.*
7. **Discussion and Vote to Approve:** Expenditure of the \$750,000 Employer Trust Fund (FY19) Appropriation to School Appropriation, *as referred by the Finance Subcommittee and presented by Kevin Almeida, Chief Financial Officer.*
8. **Discussion and Vote to Approve:** Innovation Improvement Fund, *as referred by the Finance Subcommittee and presented by Dr. Matthew Malone, Superintendent of Schools.*
9. **Discussion and Vote to Approve:** Expenditure of the Puerto Rico USVI Relief Funds, *as referred by the Finance Subcommittee and presented by Kevin Almeida, Chief Financial Officer.*
10. **Discussion and Vote to Approve:** Approval of jobs, 2 Bilingual Paraprofessionals and a Community Facilitator, *as presented by Kevin Almeida, Chief Financial Officer.*
11. **Discussion and Vote to Approve:** Year-to-Date Budget Report, *as presented by Kevin Almeida, Chief Financial Officer.*

FOR YOUR INFORMATION

RETIREMENTS:

| <i>Name</i> | <i>Position</i> | <i>Effective</i> |
|--------------------|--|-------------------------|
| Linda Bak | Special Education Teacher, Henry Lord Community School | 9/13/19 |
| Thomas Rose | Finance Manager, District Wide | 3/06/20 |
| Paul Teixeira | District Custodian | 11/01/19 |

RESIGNATIONS:

| <i>Name</i> | <i>Position</i> | <i>Effective</i> |
|--------------------|--|-------------------------|
| Melanie Barcelos | Paraprofessional, Silvia Elementary School | 8/15/19 |

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| Alison Bielawa | Grade 5 Teacher, Watson Elementary School | 10/25/19 |
| Chelsei Borges | Teacher, Resiliency Preparatory Academy | 9/25/19 |
| Brian Silva-Boutwell | Instructional Support Liaison | 10/03/19 |
| Melissa Brodeur | PreK Paraprofessional, Henry Lord Community School | 10/15/19 |
| Ketzia Carter | Paraprofessional, Greene Elementary School | 9/20/19 |
| Moira Collins | ELA Teacher, Durfee High School | 10/04/19 |
| Jay Conaty | Special Education Teacher, Durfee High School | 9/09/19 |
| Jessica Cortez | Special Education Teacher, Henry Lord Community School | 10/04/19 |
| Tisha Diodati | Cafeteria Assistant | 5/23/19 |
| Beverly Duquette | Special Education Teacher, Doran Community School | 10/14/19 |
| Daly McCabe | One on One Paraprofessional, Kuss Middle School | 9/13/19 |
| Ann Marie Piscitelli | Math Teacher, Resiliency Preparatory Academy | 9/27/19 |
| Dylan Podesta | Paraprofessional, Durfee High School | 9/27/19 |
| Jacqueline Small | Special Education Paraprofessional, Doran Community School | 10/11/19 |
| Tiffany Stotler | Cafeteria Assistant | 6/12/19 |
| Archies Vazquez | Safety Officer, Talbot Middle School | 10/18/19 |

APPOINTMENTS:

| Name/Address | Position | Effective | Salary/Certifications |
|---|--|------------------|--|
| Amy Abate 208 Sawdy Drive Westport, MA 02790 | Part Time Junior Custodian, Facilities and Operations Department | 9/23/19 | \$13.00 hourly |
| Kendra Abram 11 Pembroke Avenue Acushnet, MA 02743 | School Adjustment Counselor, Morton Middle School | 10/07/19 | \$61,613 per annum Master's Degree, Step 1 Level 1A |
| Yasmin Alkhatib 4 Marigold Avenue Somerset, MA 02726 | ESL Inclusion Teacher, Silvia Elementary School | 8/27/19 | Revised Step, Degree and Salary \$57,035 per annum Master's Degree, Step 6 |
| Jodi Aurora 118 Locust Street New Bedford, MA 02740 | School Adjustment Counselor, Henry Lord Community School | 9/23/19 | \$61,613 per annum Master's Degree, Step |
| Collin Barboza 249 Stafford Road Fall River, MA 02721 | Safety Officer, Durfee High School | 9/23/19 | \$1,134.40 bi-weekly Level 1 |
| Jeffrey Botelho 112 Stewart Street Fall River, MA 02720 | Part Time Safety Officer, Facilities and Operations Department | 9/18/19 | \$16.28 hourly Level 3 |
| Jessica Bourgeois 55 Everett Street Fall River, MA 02723 | Special Education Paraprofessional, Silvia Elementary School | 10/07/19 | \$15.58 hourly Step 1 |
| Brian Silva-Boutwell 170 Blossom Road Westport, MA 02790 | Instructional Support Liaison, Watson Elementary School | 9/16/19 | \$30,000 per annum |
| Romaira Bowie 37 Haffards Street, Apt. 6 Fall River, MA 02723 | Special Education, One to One Paraprofessional, Greene Elementary School | 9/23/19 | \$15.58 hourly Bachelor's Degree, Step 1 |
| Dylan Camara 612 June Street #2 Fall River, MA 02720 | Data Technician, District wide | 10/07/19 | \$28,500 per annum |
| Lori Correia 81 Allen Street | Paraprofessional, Stone School | 9/30/19 | \$15.58 hourly Para Pro Exam, Step 1 |

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| New Bedford, MA 02740 | | | |
| Chase Costa 227 Orange Street Fall River, MA 02720 | Part Time Junior Custodian, Facilities and Operations Department | 9/30/19 | \$13.00 hourly |
| Justine Costa 560 Palmer Street Fall River, MA 02721 | Instructional Support Liaison, Stone Prek-12 School | 9/16/19 | \$30,000 per annum |
| Shelby Dykeman 199 Hope Street, 1 South Fall River, MA 02721 | Classroom Paraprofessional, Kuss Middle School | 9/23/19 | \$15.58 hourly Step 1 |
| Gina Faria 5 Moffitt Avenue Somerset, MA 02726 | Instruction Support Liaison, Watson Elementary School | 10/07/19 | \$30,000 per annum |
| Zane Furtado 13 Elmwood Avenue #3 Providence, RI 02907 | Special Education Self Contained Paraprofessional, Henry Lord Community School | 9/30/19 | \$15.58 hourly Associate's Degree, Step 1 |
| David Garcia 247 Jefferson Avenue Salem, MA 01970 | Music Teacher, Doran Community School | 8/28/19 | \$42,431 per annum Bachelor's Degree, Step 1 |
| Ediliana David Gomez 75 Boutwell Street, #3E Fall River, MA 02723 | Cafeteria Assistant, Watson Elementary School | 8/29/19 | \$12.24 hourly |
| Alexia Gouveia 147 Oliver Street Fall River, MA 02724 | Clerk, PACE Center | 9/23/19 | \$635.95 weekly |
| Haley Grenier 94 Sweetland Avenue Attleboro, MA 02703 | Special Education, Self-Contained, Paraprofessional, Viveiros Elementary School | 9/30/19 | \$15.58 hourly Bachelor's Degree, Step 1 |
| Christopher Haines 400 Hooper Street, # 2 Tiverton, MA 02878 | Grade 6 Science Teacher, Kuss Middle School | 9/09/19 | \$42,431 per annum Bachelor's Degree, Step 1 |
| Krista Honey 409 Metacom Avenue, Apt. 5 Warren, RI 02885 | Paraprofessional, Viveiros Elementary School | 10/02/19 | \$15.58 hourly Bachelor's Degree, Step 1 |
| Amanda Jeserski 520 Mockingbird Lane Dighton, MA 02715 | Special Education Self-Contained Paraprofessional, Talbot Middle School | 9/23/19 | \$15.58 hourly Bachelor's Degree, Step 1 |
| Silvia Jones 74 Flint Street, Apt. 2 Fall River, MA 02723 | Cafeteria Assistant, Watson Elementary School | 9/16/19 | \$12.24 hourly |
| John Kennedy 222 Main Street Fairhaven, MA 02719 | BCBA, Special Education Department | 9/24/19 | \$65,939 per annum Master's Degree, Step 9 |
| Rebecca Laliberte 6 Utley Street Dartmouth, MA 02748 | Special Education Inclusion Teacher, Durfee High School | 10/21/19 | \$43,033 per annum Bachelor's Degree, Plus 15 Step 1 |
| Samantha Lee 16 Blueberry Lane Swansea, MA 02777 | One on One Paraprofessional, Kuss Middle School | 9/30/19 | \$15.58 hourly Bachelor's Degree, Step 1 |
| Marianne Le Guyader 512 Sherman Street Fall River, MA 02723 | ASD Special Education Paraprofessional, Durfee High School | 9/16/19 | \$16.72 hourly 37 Credits, Step 6 |
| Susan Magan 12 Wiley Street Fall River, MA 02720 | Paraprofessional/One on One, Durfee High School | 9/24/19 | \$16.72 hourly Step 6 |

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| Emmanuel Mathias 407 Coggeshall Street New Bedford, MA 02746 | ASD Paraprofessional, Henry Lord Community School | 10/11/19 | \$15.58 hourly Associate's Degree, Step 1 |
| Daly McCabe 34 Rounsevell Drive East Freetown, MA 02717 | One to One Paraprofessional, Kuss Middle School | 9/09/19 | \$15.58 hourly 127 Credits, Step 1 |
| Michael Medeiros 123 New Boston Road Fall River, MA 02720 | One to One Paraprofessional, Durfee High School | 9/16/19 | \$15.58 hourly Para Pro Exam, 67 Credits, Step 1 |
| Ursulina Mercado 123 Baker Street, #1 Fall River, MA 02721 | Special Education Paraprofessional, Talbot Middle School | 9/16/19 | \$15.82 hourly Para Pro Exam, Step 2 |
| Americo Motta 130 Harvard Street Fall River, MA 02720 | ESL Community Facilitator, ESL Department | 12/16/19 | \$35,000 per annum |
| Nicole Moutinho 22 Hitch Street Fairhaven, MA 02719 | ESL Teacher, Henry Lord Community School | 10/07/19 | \$42,431 per annum Bachelor's Degree, Step 1 |
| Jennifer Murphy 28 Doran Way Marion, MA 02738 | Special Education Teacher, Morton Middle School | 8/28/19 | \$72,645 per annum Master's Degree, Step 11 |
| Anne Pisaturo 75 Urbana Street Cranston, RI 02920 | School Psychologist, Special Education Department | 10/07/19 | \$92,098 per annum Level IB, Step 4 CAGS |
| Jami-Lynn Purnell 123 Central Street Avon, MA 02301 | ELA Interventionist, Watson Elementary School | 9/09/19 | \$42,431 per annum Bachelor's Degree, Step 1 |
| Amanda Ravenelle 445 David Street Fall River, MA 02720 | Attendance Officer, District wide | 10/15/19 | \$69,098 per annum Bachelor's Degree, Step 11 |
| Armando Real 50 Bow Street Hyde Park, MA 02136 | Special Education, Self-Contained Teacher, Talbot Middle School | 9/03/19 | \$42,431 per annum Bachelor's Degree, Step 1 |
| Jill Romero 500 Pine Street Fall River, MA 02720 | Clerk, Parent and Community Engagement Center | 9/16/19 | \$16.92 hourly 93 Credits, Step 1 |
| Barbara Rosyski 119 Howland Road Assonet, MA 02702 | Occupational Therapist, Special Education Department | 10/28/19 | \$57,035 per annum Master's Degree, Step 6 |
| Melissa Rouette 41 Holland Avenue Riverside, RI 02915 | Vice Principal, Henry Lord Community School | 9/16/19 | \$101,413 per annum Master's Degree, Step 4 |
| Cindy Rush 827 Wood Street Swansea, MA 02777 | ESL Teacher, Viveiros Elementary School | 9/09/19 | \$42,431 per annum Bachelor's Degree, Step 1 |
| Geoffrey Sampaio 919 Bay Street Fall River, MA 02724 | ESL Paraprofessional, Talbot Middle School | 8/27/19 | \$15.58 hourly 106 Credits, Step 1 |
| Jacqueline Small 850 Chestnut Hill Road Glocester, RI 02814 | Special Education, Self-Contained, Paraprofessional, Doran Community School | 8/27/19 | \$16.72 hourly Master's Degree, Step 6 |
| Jessica Soder 317 Hanover Street Fall River, MA 02720 | School Nurse, District wide | 10/01/19 | \$46,771 per annum Bachelor's Degree, Step 3 |
| Robert Thibault | Vice Principal, Stone Prek-12 | 9/16/19 | \$86,273 per annum |

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| 398 America Street Fall River, MA 02721 | School | | Master's Degree, plus 60 Level 2C, Step 1 |
| Leslie Uehara 303 Ridge Street Fall River, MA 02721 | Instructional Technology Teacher, Spencer Borden Elementary School | 9/16/19 | \$73,070 per annum Bachelor's Degree, plus 15 Step 12 |
| Kelly Vieira 6 Birch Road Assonet, MA 02702 | Paraprofessional/CVTE Cosmetology, Durfee High School | 9/23/19 | \$16.72 hourly Step 6 |

DEATH NOTICES:

There are no Death Notices to report this month.

Respectfully Submitted,
Debra Cabral
Administrative Assistant

ADA Coordinator: Gary P. Howayeck, Esq.- 508.324.2650