Extended Day School Gifted & Talented FLL Newcomers re-Kindergarten √ √ NO NO

Matthew J. Kuss Middle School

7:10 AM-3:29 PM (Early Release: Wednesdays at 2:20pm)
Grade 6 to Grade 8
Maria Pontes, Principal



Instructional Leadership

733 Student Enrollment

93.6
DESE Accountability Student
Attendance

18.4 First Language Not English

6.1 English Language Learners

19.9
Students with Disabilities

69.5 High Needs Students

64.5 :onomically Disadvantaged

77.6 Caucasian

9.7 African American

> 4.5 Asian

22.1 Hispanic

Pacific Islander

.001 Native American

Principal	1	Admin Interns	1
Vice Principal	2	Deans	0
Guidance Counselor	2	Department Heads	2
Adjustment Counselor	2	Interventionist	0
Student Support Coord	1		

2019 MCAS	Meeting or Exceeding Expectations		Exceeding Expectations		Meeting Expectations		Partially Meeting Expectations		Not Meeting Expectations	
NEXT GENERATION	School %	State %	School %	State %	School %	State %	School %	State %	School %	State %
GRADES 03 - 08 - ENGLISH LANGUAGE ARTS	40	52	10	10	30	42	40	37	20	11
GRADES 03 - 08 - MATHEMATICS	40	49	10	9	30	40	42	39	17	12
GRADES 05 & 08 - SCIENCE	33	48	3	8	30	39	45	40	23	12

2020-2021 Goals

Based on the 2019 ELA MCAS data, 41% (296 students) are meeting or exceeding expectations. Our goal is to increase the overall number of students meeting or exceeding expectations by 10%, from 40% (281 students) to 50% (352 students) and decrease NM by 5%, from 20% (140 students) to 15% (106 students).

We will achieve a Median SGP in ELA of 50% or higher.

Based on the 2019 Mathematics MCAS data, 40% (281students) are meeting or exceeding expectations. Our goal is to increase the overall number of students meeting or exceeding expectations by 10%, from 40% (248 students) to 50% (352 students) and decrease NM by 5%, from 17% (120 students) to 12% (85 students)

We will achieve a Median SGP in Math of 50% or higher.

Based on the 2019 Science MCAS data, 33% (78 students) are Meeting or Exceeding Expectations. Our goal is to increase the overall number of students meeting and exceeding expectations by 10% from 33% to 43%. (101 students) and decrease the overall number of students NM, 23 % (54 students) by 5% from 23% to 18% (43 students).

Chronically absent will decrease by 20% from 18.6% to 14.9%.

Kuss Middle School Additional Staff

ESL Teacher: Currently Kuss has 1 full time ESL teacher and .5 part-time teacher we share with Morton Middle School. Our current staff services 54 students ranging in levels from Foundational to Level 5 across three grade levels in addition to 55 FELs who need to be monitored. Given that projected numbers continue to increase, it is our hope to be proactive in order to support our English Language learners. The EL teacher's role is to assess each student's individual English skills and proficiency then to devise a plan to work with students and teachers in the mainstream classroom or in cases where intensive support is required, pull students out for intensive instruction as students work toward proficiency in English.

Increasing this role to a full time position will allow teachers to provide small group instruction during intervention as well as within the core classroom. Currently, our .5 teacher is assigned to 3 days at Kuss and two days at Morton, limiting her ability to fully support students' daily needs.

Office Paraprofessional: With 735+ students and a chronic absenteeism rate of 17.1%, it is imperative that we have an additional office paraprofessional to help support the everyday duties of the office in addition to supporting accurate attendance records. The office paraprofessional will be charged with maintaining tardies, absences and dismissals in addition to verifying attendance throughout the day. This paraprofessional will work closely with the Attendance Officer in managing school-wide attendance.

Avera	ge FIEr
Admin	88,300.00
Teachers	65,300.00
Clerk	37,500.00
Paras	23,300,00

			OPC	OBJECT	AMOUNT	
	Operating Cap		ORG	OBJECT	5,460,080.00	
	Items to come off the top:				3,460,060.00	
	Substitutes		22960002	511225	39,700.00	
	Substitutes-Building Sub		22960002	511225	15,300.00	
	Heat		22972000	521500	67,150.00	
	Electricity		22972000	523000	298,700.00	
	Textbooks/Technology Materials		26969004	551200	7,330.00	
	Left Over - Salaries				5,031,900.00	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Maria Pontes	Principal	22960000	511200	88,300.00	
2	Laurie Crumley	Vice Principal	22960000	511200	88,300.00	
	Jason Souza	Vice Principal	22960000	511200	88,300.00	
	Matthew Sakell	STEM Department Head	22960000	511200	88,300.00	
	Diane Bienvenue	Humanities Department Head	22960000	511200	88,300.00	
	Cathy Montle	Guidance Counselor	22952000	511204	88,300.00	
	Robin Thorpe	Guidance Counselor	22952000	511204	88,300.00	*C
	Katherine Rossi Michelle Borges	School Adjustment Counselor Clerk	22952000 22960000	511204 511215	88,300.00	*Created FY20 Sustained FY21
	Colleen Pavao	Paraprofessional-Main Office	22960000	511213	37,500.00 23,300.00	
	Ronda Ferreira	Paraprofessional-Student Support Office	22960000	511230	23,300.00	
The second second	norida l'ellella	Talaprolessional Student Support Office	22300000	311230	25,500.00	INDEX SERVICE
12	New Position	Paraprofessional-School Office	22960000	511230	23,300.00	*SOA Attendance Operations Investment
	Jesse Cohen	Teacher-English-Grade 6	22909000	511220	65,300.00	
_	Caitlin Durand	Teacher-English-Grade 6	22909000	511220	65,300.00	
15	Jill Muratori	Teacher-English-Grade 6	22909000	511220	65,300.00	
	Charles Fox	Teacher-English-Grade 7	22909000	511220	65,300.00	
	Corinne Laurianno	Teacher-English-Grade 7	22909000	511220	65,300.00	
	Sharon Puopolo	Teacher-English-Grade 7	22909000	511220	65,300.00	
	Marcia Rego	Teacher-English-Grade 8	22909000	511220	65,300.00	
-	Donna Torres	Teacher-English-Grade 8	22909000	511220	65,300.00	
	Laurenn Williams	Teacher-English-Grade 8	22909000	511220	65,300.00	
	Patrick Chilabato	Teacher-Math-Grade 6	22910000	511220	65,300.00	
	Gail Hemingway	Teacher-Math-Grade 6	22910000	511220	65,300.00	
	Andrea Mullarky-Elizardo Jason Greenwood	Teacher-Math-Grade 6	22910000 22910000	511220 511220	65,300.00 65,300.00	
	Carlos Neves	Teacher-Math-Grade 7 Teacher-Math-Grade 7	22910000	511220	65,300.00	
	Jennifer Rezendes	Teacher-Math-Grade 7	22910000	511220	65,300.00	
	Rebecca Hicks-Rosow	Teacher-Math-Grade 8	22910000	511220	65,300.00	
	Cara Houde	Teacher-Math-Grade 8	22910000	511220	65,300.00	
	Christina Webb	Teacher-Math-Grade 8	22910000	511220	65,300.00	
	Margaret Doherty	Teacher-Science-Grade 6	22915000	511220	65,300.00	
32	Christopher Haines	Teacher-Science-Grade 6	22915000	511220	65,300.00	
33	Michelle Marsella	Teacher-Science-Grade 6	22915000	511220	65,300.00	
34	Wendy Bradbury	Teacher-Science-Grade 7	22915000	511220	65,300.00	
	Emily Goyette	Teacher-Science-Grade-7	22915000	511220	65,300.00	
	Jennifer Pompetti	Teacher-Science-Grade-7	22915000	511220	65,300.00	
	Sarah Chapin	Teacher-Science-Grade 8	22915000	511220	65,300.00	
	Joseph Michael	Teacher-Science-Grade 8	22915000	511220	65,300.00	
	Katherine Morris	Teacher-Science-Grade 8	22915000	511220	65,300.00	
	Michael Metivier	Teacher-Social Studies-Grade 6	22916000	511220	65,300.00	
	Edward Synan Joshua Martin	Teacher-Social Studies-Grade 6 Teacher-Social Studies-Grade 7	22916000 22916000	511220 511220	65,300.00 65,300.00	
	Stephen Soares	Teacher-Social Studies-Grade 7	22916000	511220	65,300.00	
	David Carpenter	Teacher-Social Studies-Grade 8	22916000	511220	65,300.00	
	Philip Medeiros	Teacher-Social Studies-Grade 8	22916000	511220	65,300.00	
	Sondra Arnold	Teacher-Art	22953000	511220	65,300.00	
	Karen Graca	Teacher-Art	22953000	511220	65,300.00	
	William Brown	Teacher-Music	22956000	511220	65,300.00	
	Gaby Arsenault	Teacher-Spanish	22911000	511220	65,300.00	
	Dianne Tavares-Melo	Teacher-Portuguese	22911000	511220	65,300.00	
	Daniel Fitzgerald	Teacher-PE/Health	22957000	511220	65,300.00	
	Erin Lowney	Teacher-PE/Health	22957000	511220	65,300.00	
	John Silva	Teacher-PE/Health	22957000	511220	65,300.00	
	Taryn Camara	Teacher-Special Education-Inclusion	22963000	511220	65,300.00	
	Mary Silva	Teacher-Special Education-Inclusion	22963000	511220	65,300.00	
		Teacher-Special Education-Inclusion	22963000	511220 511220	65,300.00 65,300.00	
	David Whipp Luke Bahry	Teacher-Special Education-Inclusion Teacher-Special Education-Inclusion	22963000 22963000	511220	65,300.00	
	Elizabeth Condon	Teacher-Special Education-Inclusion	22963000	511220	65,300.00	
	Marc Charest	Teacher-Special Education-Inclusion Teacher-Special Education-LB	22963000	511220	65,300.00	
	Jerry David	Teacher-Special Education-LB	22930000	511220	65,300.00	***
	Emily Hague	Teacher-Special Education-LB	22963000	511220	65,300.00	
	Penny Souza	Teacher-Special Education-SEL	22963000	511220	65,300.00	
	Jelly Daley	Teacher-Special Education-CB	22963000	511220	65,300.00	
	Alyson Saccoccia	Teacher-Special Education-CB	22963000	511220	65,300.00	
	Trinough Silva	Teacher-Special Education-CB	22963000	511220	65,300.00	
67	Michael Thornton	Teacher-Special Education-CB	22963000	511220	65,300.00	
		Teacher-ESL Mainstream	22951000	511220	65,300.00	NO. COLUMN TO SERVICE STATE OF THE PARTY OF
69	Facilym Sylvia	Teacher-ESI, Mainstream-[5] (w/Morton)	22951000	511220	65,300.00	*Program Improvement-SOA

70	Open TBD	Instructional Support Liaison	22960000	511230	30,000.00	
71	Lisa Martin	Paraprofessional-LB	22930000	511230	23,300.00	
72	Nora Harris	Paraprofessional-LB	22963002	511230	23,300.00	
73	Barbara St. Pierre	Paraprofessional-LB	22963002	511230	23,300.00	
74	Jason Gray	Paraprofessional-SEL	22963002	511230	23,300.00	
75	Meaghan Hague	Paraprofessional-SEL	22963002	511230	23,300.00	
76	Cynthia Cabral	Paraprofessional-CB	22963002	511230	23,300.00	
77	Jill Latinville	Paraprofessional-CB	22963002	511230	23,300.00	
78	Lisa Cote	Paraprofessional-CB	22963002	511230	23,300.00	
79	Valerie Medeiros	Paraprofessional-CB	22963002	511230	23,300.00	
80	Joyce LePage	Paraprofessional-Medically Fragile	22963002	511230	23,300.00	
81	Felecia Pao	Paraprofessional-Medically Fragile	22963002	511230	23,300.00	
82	Leonora Lawrence	Paraprofessional-Medically Fragile	22963002	511230	23,300.00	
83	Paul Chapman Alves	1:1 Paraprofessional	22963002	511230	23,300.00	
84	Samantha Lee	1:1 Paraprofessional	22963002	511230	23,300,00	
85	Ralph Koy	1:1 Paraprofessional	22963002	511230	23,300.00	
		A CONSTRUCTION OF THE PARTY OF			The state of the state of	*Move with Student from Spender
86	Debrah Lopez	1:1 Paraprofessional	22963002	511230	23,300.00	Borden
87	Shelby Dykeman	Paraprofessional-Classroom	22960000	511230	23,300.00	
88	George Haywood	Paraprofessional-Classroom	22960000	511230	23,300.00	
89	David Reis	Paraprofessional-Classroom	22960000	511230	23,300.00	
90	Open TBD	Paraprofessional-Classroom	22960000	511230	23,300.00	
	Total - Operating FTE's				5,031,900.00	
	Total Remaining				-	

1 Matthew Silva	Student Support Coordinator	Title I	88,300.00
2 Rosemary Reis	School Adjustment Counselor	Title I	88,300.00
3 Keith Michon	Technology Teacher	Title I	65,300.00
4 Soklim Chhean	Administrative Intern	Title I	65,300.00
Total - Grant FTE's			307,200.00
Total Remaining			CONTRACTOR OF THE PROPERTY OF