

Extended Day School  
Gifted & Talented  
ELL Newcomers  
Pre-Kindergarten

NO  
NO  
NO  
NO

## Resiliency Preparatory Academy

8:00 AM-2:47 PM (Early Release: Wednesdays at 1:19pm)  
Grade 7 to Grade 12  
Robert Correia, Principal



### Instructional Leadership

266	Principal	1	Admin Interns	0
Student Enrollment	Vice Principal	2	Deans	0
76.1	Guidance Counselor	2	Department Heads	2
Semester 1 Student Attendance	Adjustment Counselor	2	Interventionist	0
DESE Accountability				

25.7  
First Language Not English

14.2  
English Language Learners

24.9  
Students with Disabilities

90.0  
High Needs Students

78.9  
Economically Disadvantaged

DESE does not publish MCAS data due to lack of subgroups

73.4  
Caucasian

17.2  
African American

0.006  
Asian

32.0  
Hispanic

0  
Pacific Islander

1.2  
Native American

6.9  
Multi-Racial

### School Info

+RPA teaching staff will incorporate cross-content literacy & numeracy strategies such as accountable talk and close reading (CUBES protocol for unpacking mathematics) within a workshop / blended learning classroom model to improve literacy and numeracy by 25% overall in each area as measured by ANET and I Ready assessments over the course of SY 2020-2021.

+Develop a strategic plan to better serve our increasing Special Education and ELL population.

+RPA will develop new and continue to expanding existing alternative educational pathways for our students to have more educational opportunities for students to meet success and reducing unacceptable conduct by 20 % over the course of SY 2020-2021.



## ***Resiliency Preparatory Academy***

*290 Rock Street, Fall River, Ma 02720  
Telephone: 508-675-8230, Fax: 508-235-2661*

*Dr. Matthew Malone, Superintendent*

*Robert Correia, Principal*

### **Rational for additional staffing for the 2020-2021 School Year**

Requesting the following positions be considered for approval.

#### **Full Time ELL Instructor 7-12:**

The ELL population at RPA has grown more than 50 % from last year. Last year we were serving 18 ELL students with a .5 (half time) instructor. The ELL population is now at 38 and will increase over time. The needs of our 7-12 grade levels serviced range from those on Monitor Plans to those that need up to 2.5 hours of direct ELL instruction. One part time person can no longer meet the needs of all our ELL diverse students.

#### **Special Education Self Contained Teacher:**

With the additional Special Education teacher RPA will restructure its self-contained classes to accommodate more students. Proposed self-contained will be restructured for improving services. The self-contained class structure will be 7-8, 9-10 and 11-12 to service more students in each grade level.

#### **Self-Contained Paraprofessional:**

To assist the new self –contained teacher.

#### **STEAM Teacher 7-12:**

This position would afford RPA students an additional elective which would incorporate English, Art and Math within the curriculum. This would also be student centered with a focus of hands-on learning experiences for the students. The instructor would also have use of technology such as 3-D printer's interactive VR oculus and computers to incorporate in the students learning experiences.

The only electives at RPA are art and PE.

#### **3 Lead Teacher's Positions:**

Math, Science and Humanities

These 3 positions would designate specific individuals to work within in their discipline, in areas such as curriculum development, develop specific teaching and learning strategies within lessons, assist in collecting data and being available to assist in classroom management if and when needed. These positions will enable teachers to work outside

of their normal duties to improve curriculum and classroom practices and with the Department head to improve teaching and learning at RPA.

**Office Paraprofessional:**

The duties of for this position would focus on ( but not limited to) daily attendance assisting the clerk with any and all mailings, office coverage for clerk's lunch and any other assigned duties to allow the front office to run more efficiently.

**Student Support Coordinator:**

This position would be focus on working directly with students with social emotional issues along with connecting the students and their families with outside agencies and other resources. The individual in this position would also do follow up with families and agencies.



Average FTE:	
Admin	88,300.00
Teachers	65,300.00
Clerk	37,500.00
Paras	23,300.00

			ORG	OBJECT	AMOUNT	
	Operating Cap				2,963,637.00	
	Items to come off the top:					
	Substitutes		21759002	511225	12,594.00	
	Substitutes-Building Sub		21759002	511225	15,300.00	
	Stipends		21759000	519600	20,000.00	
	Heat		21772000	521500	98,793.00	
	Electricity		21772000	523000	41,200.00	
	Textbooks/Technology Materials		26969004	551200	5,000.00	
	Left Over - Salaries				2,770,750.00	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Correia, Robert	Principal	21759000	511200	88,300.00	
2	Gibeau, George	Vice Principal	23160000	511200	88,300.00	
3	Scott, Matthew	Director of Student Operations 7-12	21759000	511200	88,300.00	
4	Doyle, Janet	Department Head of Options 7-12 (Evolve)	21759000	511200	88,300.00	
5	Archambault, Nicole	Department Head 7-12 Instruction	21759000	511200	88,300.00	
6	Dussault, David	Guidance Counselor 7-9	25252000	511204	88,300.00	
7	Cabral, Brian	Guidance Counselor 10-12	21759000	511204	88,300.00	
8	Chance, Julius	School Adjustment Counselor 7-9	23160000	511200	88,300.00	
9	Belanger Kathy	School Adjustment Counselor 10-12	21759000	511204	88,300.00	
10	Souza, Brenna	Behavior Therapist 7-9	21759000	511204	65,300.00	
11	Midura, Kacy	Behavior Therapist 10-12	21759000	511200	65,300.00	
12	Vorro, Kevin	Field Coordinator (SNON)	21759000	511230	40,000.00	
13	Fraser, Adam	Re-Engagement Coordinator (SNON)	21759000	511230	35,000.00	
14	Gomes, Pam	Clerk	23160000	511215	37,500.00	
15	New Position	Para-Office	23160000	511215	23,300.00	*Program Improvement-Attendance Initiative
16	Pellegrino, Miranda	Teacher-Art 7-12	21753000	511220	65,300.00	
17	Souza, Kyle	Teacher-Physical Education 7-12	21757000	511220	65,300.00	
18	Pendergraft, Stephanie	Teacher-ESL Mainstream (.5) 7-12	21759000	511220	32,650.00	
19	New Position	Teacher-ESL Mainstream 7-12	21759000	511220	65,300.00	*Program Improvement-2/10/2020-Up for Approval for SC-Student Need-Full-Time FTE-RPA
20	Richard, Christopher	Teacher-English 7-8	23160000	511220	65,300.00	
21	Soares, Nancy	Teacher-English 8-9	23160000	511220	65,300.00	
22	Millett, Andrew	Teacher-Math 7-8	21759000	511220	65,300.00	
23	Paul, Geoffrey	Teacher-Math 8-9	21759000	511220	65,300.00	
24	Hargraves, Robert	Teacher-Social Studies 7-9	23160000	511220	65,300.00	
25	LeBlanc, Francis	Teacher-Science 7-9	23160000	511220	65,300.00	
26	Coyne, James	Teacher-SPED Inclusion 7-9	21759000	511220	65,300.00	
27	Weinstein, Cheryl	Teacher-SPED Inclusion 7-9	23160000	511220	65,300.00	
28	Caruso, David	Teacher-SPED Self Contained 7-9	21759000	511220	65,300.00	
29	Kvit, Kenneth	Teacher-English 10-12	21759000	511220	65,300.00	
30	Gusman, Christopher	Teacher-Math 10-12	21759000	511220	65,300.00	
31	Murphy, Dermot	Teacher-Social Studies 10-12	21759000	511220	65,300.00	
32	Erickson, Alexandria	Teacher-Science 10-12	21759000	511220	65,300.00	
33	Dempsey, Linda	Teacher-SPED Inclusion 10-12	21759000	511220	65,300.00	
34	Thatcher, Alicia	Teacher-SPED Inclusion 10-12	21759000	511220	65,300.00	
35	Kulpa, Heath	Teacher-SPED Self Contained 10-12	21759000	511220	65,300.00	
36	New Position	Teacher-SPED Self Contained	21759000	511220	65,300.00	*Program Improvement-Student Enrollment-New Configuration-7/8, 9/10, 11/12
37	Mazza, Frank	Teacher-Math (Evolve)	23160000	511220	65,300.00	
38	Audet, Alexandre	Teacher-Science (Evolve)	21759000	511220	65,300.00	
39	Pavao, Eric	Teacher-Social Studies (Evolve)	21759000	511220	65,300.00	
40	Ferreira, Jennifer	Paraprofessional-SPED	23160000	511230	23,300.00	
41	Gibeault, Jennifer	Paraprofessional-SPED Lab	21759000	511230	23,300.00	
42	Gadbois, Heidi	Paraprofessional-SPED Inclusion 7-12	23160000	511230	23,300.00	
43	Friedlander, Danielle	Paraprofessional-SPED Inclusion 7-9	23160000	511230	23,300.00	
44	McGlynn, Julie	Paraprofessional-SPED SC 7-9	23160000	511230	23,300.00	
45	DeResendes-Castro, Carla	Paraprofessional-SPED SC 10-12	21759000	511230	23,300.00	
46	New Position	Paraprofessional-SPED SC	21759000	511230	23,300.00	*Program Improvement-New Classroom-Student Need
47	New Position	Lead Teacher-Math	21759000	511220	4,000.00	*Program Improvement
48	New Position	Lead Teacher-Science	21759000	511220	4,000.00	*Program Improvement
49	New Position	Lead Teacher-Humanities	21759000	511220	4,000.00	*Program Improvement
	Total - Operating FTE's				2,770,750.00	
	Total Remaining					